MINUTES OF A MEETING OF THE APPOINTMENTS SUB COMMITTEE Virtual meeting 28 May 2021 (9.30 am - 1.30 pm)

Present:

COUNCILLORS

Conservative Group Damian White (Chairman), Robert Benham (Vice-

Chair) and Viddy Persaud

Residents' Group Ray Morgon

Upminster and Cranham Residents Associations' Group Chris Wilkins

Apologies were received for the absence of Councillors Keith Darvill and Linda Hawthorn (Councillor Chris Wilkins substituting).

All decisions were taken with no votes against.

The Chairman reminded Members of the action to be taken in an emergency.

1 **DISCLOSURE OF INTERESTS**

There were no disclosures of interest.

2 MINUTES

The minutes of the meeting of the Sub-Committee held on 16 March 2021 were agreed as a correct record and signed by the Chairman.

3 **EXCLUSION OF THE PUBLIC**

It was agreed that the public should now be excluded from the remainder of the meeting on the grounds that it was likely that, in view of the nature of the proceedings, if members of the public were present during these items there would be disclosure to them of exempt information within the meaning of paragraph 1 of Schedule 12A to the Local Government Act 1972.

4 APPOINTMENT TO THE POST OF ASSISTANT DIRECTOR - CHILDREN'S SOCIAL CARE

After careful consideration of the relative strengths and experiences of the candidates, as indicated by the application, the presentation and by interview, the Sub-Committee agreed unanimously to appoint Tara Geere to the post of Assistant Director – Children's Social Care subject to the notification provisions of paragraph 14 of the Staff Employment Procedure Rules set out in part 4 of Havering's Constitution.

Should an alternative appointment be required for any reason, the Sub-Committee agreed that, in these circumstances, the appointment should be offered to Tamsyn Basson subject to the same notification provisions.